

ENVIRONMENTAL POLICY

Frank Roberts & Sons is a leading independent manufacturer of premium quality bakery products, with bakeries situated in Northwich, Cheshire and Ilkeston, Derbyshire.

As a family-owned company, Frank Roberts & Sons places environmental awareness as an essential and integral part of how we conduct business. Consistent with the family values of Quality, Courage, Community, Nurturing & Togetherness, the company has committed to ensure that all our activities are managed to reduce risks to the environment, our neighbours and members of the public who may be affected by what we do.

The company manages the effects its operations have on the environment and is committed to minimising the impact of our activities throughout the supply chain lifecycle and striving for continual improvement in our environmental performance, for the protection of the environment.

As a company we will achieve this through:

- Meeting and, where appropriate, exceeding the requirements of all relevant Environmental Legislation, Regulations and industry Codes of Practice associated with our operations.
- Reducing waste through the operation of waste minimisation programmes and promoting the recycling of waste in all areas of our activities.
- Setting environmental objectives and targets and committing to regularly reviewing and revising these as we meet our set goals and improve our environmental performance.
- Improving energy and water efficiency in order to conserve valuable natural resources.
- Maintaining up-to-date information on environmental issues affecting the company and relating environmental considerations to the groups operational and commercial objectives and our responsibilities to our stakeholders.
- Ensuring that the views of interested parties are considered when making strategic decisions that potentially affect the environment. This will include evaluating all new investment proposals, activities and processes, prior to approval, to assess their potential environmental impact.
- Promoting awareness of and communicating the Company's Environmental Policy to all employees and providing training and development to help them support the need for environmental conservation.

The company's Environmental Policy will be available to all interested parties including suppliers and customers.

Signed: 
Bill Thurston, Managing Director

Date: 23.10.2023